

# Morgan County VACANCY ANNOUNCEMENT

**POSITION: MOWER, SEASONAL**

**DEPARTMENT: ROAD & BRIDGE**

## Application Requirements:

Please submit **FULLY COMPLETED** application, letters of reference, or any transcripts of college coursework that is applicable. You may attach any information that may enhance your application. Direct all material and correspondence to:

Fort Morgan Workforce Center  
426 Ensign Street  
Fort Morgan, CO 80701

**SALARY: \$12.00/Hour**

**VACANCY CLOSING DATE: Until filled**

**APPROXIMATE STARTING DATE: May 1, 2017**

Please refer to job description for duties and qualification summary and other important information.

Morgan County is an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, religion, age, gender, gender identity, political affiliation, national origin, sexual orientation, disability, genetic information, veteran status, or any other legally protected status. Candidates whose disabilities make them unable to meet the requirements of the position will still be considered fully qualified if they can perform the Essential Functions of the job with reasonable accommodations.

## MORGAN COUNTY POSITION DESCRIPTION

**TITLE:** Mower, Seasonal

**GRADE:** 1

**DEPARTMENT:** Road and Bridge

**DIVISION:** Maintenance & Trades

**EXEMPT/NON-EXEMPT:** Non-exempt

**REVISED:** April 2017

### ESSENTIAL JOB FUNCTIONS:

- ◆ Leads and performs in duties as mowing grass along County right of way.
- ◆ Operates pickups and other light and medium duty equipment such as front end loaders.
- ◆ Uses shovels, picks, rakes, hoes, sledge hammers and other hand tools
- ◆ Inspects signs for location, visibility, wear, etc.
- ◆ Uses hand tools.
- ◆ Operates light equipment and mowers.
- ◆ Maintains mowing equipment and mowers
- ◆ Performs other duties as assigned.

### SUPERVISION RECEIVED:

Works under the general supervision of the Road Supervisor

### ESSENTIAL JOB SKILLS:

- ◆ Knowledge of grounds keeping.
- ◆ Ability to perform demanding physical labor
- ◆ Ability to use a variety of hand tools and power tools of all sorts
- ◆ Ability to mow grass in assigned areas.
- ◆ Ability to perform and carry out, according to established procedures and by proper methods, assigned jobs.
- ◆ Ability to operate light and specialized equipment effectively and properly.
- ◆ Ability to read, write and speak the English lingual fluently
- ◆ Maintains awareness of and has the ability to properly communicate with the public, including juveniles and adults and employees.
- ◆ Ability to establish and maintain effective working relationships with other employees, superiors, and the public.

**QUALIFICATIONS:**

- ◆ High school diploma or equivalent.
- ◆ Valid Colorado driver's license.
- ◆ Ability to pass security background checks.
- ◆ Strong verbal and interpersonal skills. Ability to read, speak and understand English well.
- ◆ One year experience in public roadside mowing operations.

**WORK ENVIRONMENT:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

- ◆ While performing the duties of this job, the employee regularly works near moving mechanical part. The employee frequently works in outside weather conditions.
- ◆ The noise level in the work environment is usually moderate.

**PHYSICAL DEMANDS:**

The following are some of the physical demands commonly associated with this position.

- ◆ VISION - Individual must be able to read handwritten and printed material.
- ◆ HEARING - Individual must possess average hearing ability.
- ◆ LIFTING - Must be able to lift, carry, push or pull a minimum of 75 pounds.
- ◆ DEXTERITY - Frequent\* use of eye, hand, and finger coordination enabling the use of hand tools and small equipment.
- ◆ COMMUNICATION - Individual must be able to clearly understand the English language and be understood while speaking the English language.
- ◆ DRIVING - Individual must be able to operate a motor vehicle.

\*Occasionally: Activity exists less than 1/3 of the time.

\*Frequently : Activity exists between 1/3 and 2/3 of the time.

\*Constantly : Activity exists more than 2/3 of the time.

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Employee Signature:	Date:
Human Resources Signature:	Date: