

Morgan County VACANCY ANNOUNCEMENT

**POSITION: HEAVY EQUIPMENT OPERATOR
2 POSITIONS AVAILABLE**

DEPARTMENT: ROAD AND BRIDGE DEPARTMENT

Application Requirements:

Please submit FULLY COMPLETED application, letters of reference, or any transcripts of college coursework that is applicable. You may attach any information that may enhance your application. Direct all material and correspondence to:

Fort Morgan Work Force Center
426 Ensign St
Fort Morgan, CO 80701

SALARY: \$2,742.00 (effective 01/01/2018) per month and up depending on qualifications. Morgan County Government offers a complete benefit package: includes health, vision, life insurance and retirement plan.

VACANCY CLOSING DATE: Until Filled

APPROXIMATE STARTING DATE: ASAP

Please refer to job description for duties and qualification summary and other important information.

Morgan County is an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, religion, age, gender, gender identity, political affiliation, national origin, sexual orientation, disability, genetic information, veteran status, or any other legally protected status. Candidates whose disabilities make them unable to meet the requirements of the position will still be considered fully qualified if they can perform the Essential Functions of the job with reasonable accommodations.

MORGAN COUNTY POSITION DESCRIPTION

TITLE <u>Heavy Equipment Operator/Mover</u>	GRADE <u>7</u>
DEPARTMENT <u>Road & Bridge</u>	DIVISION <u>Maintenance & Trades</u>
EXEMPT/NON-EXEMPT <u>Non-exempt</u>	REVISED <u>September 1, 2017</u>

GENERAL STATEMENT OF DUTIES:

Operates maintainer with and without snowplow. Operates light and medium duty construction and excavation equipment. Uses hand and power tools.

ESSENTIAL JOB FUNCTIONS:

- ◆ Operates maintainer with and without snowplow.
- ◆ Operates semi and bobtail truck.
- ◆ Operates backhoe and excavator.
- ◆ Operates screen and screening plant.
- ◆ Operates pickups and other light and medium duty equipment such as front end loaders.
- ◆ Operates gas, electric and hydraulic chain saws, jack hammers, etc.
- ◆ Uses shovels, picks, rakes, hoes, sledge hammers and other hand tools.
- ◆ Operates other small equipment.
- ◆ Performs tasks as needed.

SUPERVISION RECEIVED:

Reports directly to the Road Department Manager and/or Road Department Foreman.

ESSENTIAL JOB SKILLS:

- ◆ Ability to operate maintainer and special purpose mechanism associated with the vehicle (snowplow/paved roads/surfaced, etc.).

- ◆ Knowledge of building and maintaining roads, widening, ditches, and drainage.
- ◆ Ability to blade lay asphalt.
- ◆ Knowledge of paved road shouldering.
- ◆ Uses a variety of hand and power tools.
- ◆ Ability to communicate and get along well with people.

QUALIFICATIONS

- ◆ Minimum three years experience driving maintainer.
- ◆ Valid CDL, including current DOT physical.
- ◆ DOT certified or certifiable.
- ◆ Ability to communicate and get along well with people.
- ◆ Ability to read, speak and understand English well.
- ◆ Must complete Emergency Management Institutes NIMS Courses IS-700 & IS-100 within 6 months of hire.

DESIRABLE QUALIFICATIONS:

- ◆ Experience operating other medium and heavy duty equipment a must.

PHYSICAL DEMANDS:

The following are some of the physical demands commonly associated with this position.

- ◆ VISION - Individual must be able to read English handwritten and printed material.
- ◆ HEARING - Individual must possess average hearing ability. The noise level in the work environment is usually moderate.
- ◆ LIFTING - Must be able to lift, carry, push or pull a minimum of 100 pounds.
- ◆ SITTING - Ability to sit for extended periods.

- ◆ DEXTERITY - Frequent* use of eye, hand, and finger coordination enabling the use of automated multiple hydraulic controls.
- ◆ COMMUNICATION - Individual must be able to clearly understand the English language and be understood while speaking the English language.
- ◆ DRIVING - Individual must be able to operate a motor vehicle.

*Occasionally: Activity exists less than 1/3 of the time.

*Frequently : Activity exists between 1/3 and 2/3 of the time.

*Constantly : Activity exists more than 2/3 of the time.

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Employee Signature:	Date:
Human Resources:	Date: