

# Morgan County VACANCY ANNOUNCEMENT

**POSITION: Heavy Equipment Operator**

**DEPARTMENT: SOLID WASTE**

## Application Requirements:

Please submit FULLY COMPLETED application, letters of reference, or any transcripts of college coursework that is applicable. You may attach any information that may enhance your application. Direct all material and correspondence to:

Fort Morgan Workforce Center  
426 Ensign  
Fort Morgan, CO 80701

**SALARY:** \$2,563.00 per month

Morgan County Government offers a full benefit package, including: medical insurance, vision insurance, life insurance and retirement plan

**STARTING DATE:** ASAP

**APPLICATION DEADLINE:** Until filled

Please refer to Job Description for Duties and qualification summary and other important information.

Morgan County is an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, religion, age, gender, gender identity, political affiliation, national origin, sexual orientation, disability, genetic information, veteran status, or any other legally protected status. Candidates whose disabilities make them unable to meet the requirements of the position will still be considered fully qualified if they can perform the Essential Functions of the job with reasonable accommodations.

## MORGAN COUNTY POSITION DESCRIPTION

<b>TITLE</b> <u>Heavy Equipment Operator</u>	<b>GRADE</b> <u>7</u>
<b>DEPARTMENT</b> <u>Solid Waste</u>	<b>DIVISION</b> <u>Maintenance &amp; Trades</u>
<b>EXEMPT/NON-EXEMPT</b> <u>Non-exempt</u>	<b>REVISED</b> <u>April 2017</u>

### GENERAL STATEMENT OF DUTIES:

Responsible for safe operation of all heavy equipment for excavation, compaction, and baling for the municipal solid waste operations. Responsible for screening and inspecting all waste received to insure compliance with Morgan County's Waste Acceptance Policies. Perform routine maintenance and repair on landfill operations equipment and buildings.

### SUPERVISION RECEIVED:

Reports directly to the Operations Manager and as required to the Solid Waste Department Manager and to the Board of County Commissioners.

### ESSENTIAL JOB FUNCTIONS:

- ◆ Operates heavy equipment such as compactor, scraper, loaders, and baler system.
- ◆ Operates pickups and other light and medium duty equipment such as front end loaders.
- ◆ Follows and enforces Morgan County's Solid Waste Acceptance Policy. Screens and inspects waste to insure that unauthorized waste is not accepted for disposal in the landfill.
- ◆ Performs routine maintenance and repair of baler system and equipment.
- ◆ Operates gas, electric and hydraulic chain saws, jack hammers, cutting tools, pumps, and other small equipment.
- ◆ Use shovels, picks, rakes, hoes, sledge hammers and other hand tools.
- ◆ Adhere to health and safety policy, and other requirements relating to care of equipment.
- ◆ Work according to operations schedule including some holidays and weekends.

- ◆ Maintain radio and telephone communication with gate office and equipment operators.
- ◆ Perform other duties as assigned.

#### ESSENTIAL JOB SKILLS AND ABILITIES:

- ◆ Ability to operate safely and efficiently heavy equipment such as compactor, scraper, loader, baler, and other heavy equipment necessary for landfill operations and special purpose mechanisms associated with the units.
- ◆ Ability to perform physical labor and use a variety of hand and power tools.
- ◆ Ability to learn and follow safety guidelines, rules, regulations, policies and any laws regarding operations of a Municipal Solid Waste operation.
- ◆ Ability to work alone or with minimal supervision.
- ◆ Ability to communicate effectively and work cooperatively with coworkers, supervisors, and the general public at all times.
- ◆ Must maintain an excellent record of attendance and punctuality.
- ◆ Must be willing to learn and attend training on landfill construction and operations.

#### QUALIFICATIONS AND REQUIREMENTS

- ◆ Must have high school diploma or equivalent.
- ◆ Minimum three years experience driving heavy equipment.
- ◆ Valid Colorado driver's license.
- ◆ Ability to communicate and get along well with people.
- ◆ Ability to read, speak and understand English well.

Must complete Emergency Management Institutes NIMS Courses IS-700 & IS-100 within 6 months of hire.

#### DESIRABLE QUALIFICATIONS:

- ◆ Experience in landfill operations including recycling.
- ◆ Experience in surveying.

- ◆ Experience in welding and equipment repair.

**PHYSICAL DEMANDS:**

While performing the duties of this job, the employee is regularly required to stand; use hands to finger, handle, or feel objects, tools, or controls. The employee frequently is required to walk; climb or balance; and stoop, kneel, crouch, or crawl.

The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.

**WORK ENVIRONMENT:**

While performing the duties of this job, the employee regularly works near moving mechanical parts. The employee frequently works in outside weather conditions. The employee occasionally works in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, extreme heat, risk of electrical shock, and vibration. The noise level in the work environment is usually moderately loud.

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Employee Signature:	Date:
Human Resources:	Date: