

Morgan County VACANCY ANNOUNCEMENT

POSITION: BRIDGE CREWMAN

DEPARTMENT: ROAD & BRIDGE

Application Requirements:

Please submit FULLY COMPLETED application, letters of reference, or any transcripts of college coursework that is applicable. You may attach any information that may enhance your application. Direct all material and correspondence to:

Fort Morgan Workforce Center
426 Ensign
Fort Morgan, CO 80701

SALARY: \$2,538 per month and up based on experience

Morgan County Government offers a competitive benefit package: includes health benefits, vision benefits, retirement and life insurance.

VACANCY CLOSING DATE: Until filled

APPROXIMATE STARTING DATE: asap

Please refer to job description for duties and qualification summary and other important information.

Morgan County is an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, religion, age, gender, gender identity, political affiliation, national origin, sexual orientation, disability, genetic information, veteran status, or any other legally protected status. Candidates whose disabilities make them unable to meet the requirements of the position will still be considered fully qualified if they can perform the Essential Functions of the job with reasonable accommodations.

MORGAN COUNTY POSITION DESCRIPTION

TITLE Bridge Crewman

GRADE 7

DEPARTMENT Road & Bridge

DIVISION Maintenance & Trades

EXEMPT/NON-EXEMPT Non-exempt

REVISED May 13, 2013

ESSENTIAL JOB FUNCTIONS:

- ◆ Safe and responsible operation of any and all required County equipment for the efficient completion of assigned tasks.
- ◆ Proper and timely maintenance of County equipment as instructed. This includes reporting problems that need to be corrected by another department. Safe and responsible operation of welding equipment to facilitate rapid, efficient, and exact completion of assigned welding task.
- ◆ Maintenance and care of welding equipment including but not limited to: oil changes, changing filters, and minor mechanical work to maintain welder in top condition.
- ◆ Safe and responsible operation of all county vehicles including but not limited to: dump trucks, eighteen wheelers, pick-up trucks, or any other County vehicle as instructed.
- ◆ Any physical labor as required including but not limited to: Pile driving, shovel work, assisting operators, assisting welders, or any other duties as assigned.
- ◆ Installation and maintenance of County culverts as assigned.
- ◆ Removal of overhanging trees and debris as instructed.
- ◆ Understanding blueprints and surveying equipment.
- ◆ Operates semi tractor, single, and tandem axle truck with and without trailer.
- ◆ Operates pickups and other light and medium duty equipment such as front end loaders.
- ◆ Operates as trainee heavy duty road maintenance equipment.
- ◆ Operates gas, electric and hydraulic chain saws, jack hammers, etc.
- ◆ Uses shovels, picks, rakes, hoes, sledge hammers, and other hand tools.
- ◆ Operates other small equipment.

- ◆ Other duties as assigned.

SUPERVISION RECEIVED:

Reports directly to the Bridge Supervisor.

ESSENTIAL JOB SKILLS:

- ◆ Must be able to reach and sustain optimum safety and productivity, as well as maintaining a positive attitude for co-workers and supervisory personnel.
- ◆ Must have the ability to test for and receive any advanced licenses required to operate any County equipment.
- ◆ Must have the ability to take instruction and complete tasks as instructed without constant supervision. Must be able to use constructive criticism to improve performance.
- ◆ Must maintain an excellent record of attendance and punctuality.
- ◆ Must have the ability to operate, or learn to operate, heavy equipment, and learn welding skills and techniques required for position assigned.
- ◆ Ability to perform physical labor.
- ◆ Ability to communicate and get along well with people.

QUALIFICATIONS

- ◆ High school diploma or equivalent.
- ◆ Valid CDL license required.
- ◆ Ability to pass security background checks.
- ◆ Ability to understand and follow directions as given.
- ◆ Strong verbal and interpersonal skills.
- ◆ Ability to read, speak, and understand English well.
- ◆ 1 year experience driving large trucks.
- ◆ Experience operating other medium and heavy duty equipment.
- ◆ DOT certified or certifiable.

- ◆ Must complete Emergency Management Institutes NIMS Courses IS-700 & IS-100 within 6 months of hire.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

- ◆ While performing the duties of this job, the employee regularly works near moving mechanical parts. The employee frequently works in outside weather conditions. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles.
- ◆ The noise level in the work environment is usually moderate.

PHYSICAL DEMANDS:

The following are some of the physical demands commonly associated with this position.

- ◆ VISION - Individual must be able to read handwritten and printed material.
- ◆ HEARING - Individual must possess average hearing ability.
- ◆ LIFTING - Must be able to lift, carry, push or pull a minimum of 70 pounds.
- ◆ CLIMBING - Individual must be able to climb ladders and stairs.
- ◆ DEXTERITY - Frequent* use of eye, hand, and finger coordination enabling the use of hand tools and small equipment.
- ◆ COMMUNICATION - Individual must be able to clearly understand the English language and be understood while speaking the English language.
- ◆ DRIVING - Individual must be able to operate a motor vehicle.

*Occasionally: Activity exists less than 1/3 of the time.

*Frequently : Activity exists between 1/3 and 2/3 of the time.

*Constantly : Activity exists more than 2/3 of the time.

Morgan County is an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, religion, age, gender, gender identity, political affiliation, national origin, sexual orientation, disability, genetic information, veteran status, or any other legally protected status. Candidates whose disabilities make them unable to meet the requirements of the position will still be considered fully qualified if they can perform the Essential Functions of the job with reasonable accommodations.

Employee Signature:	Date:
Human Resources:	Date: